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President's Report to Board of Trustees, 1914-04

Clemson University

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No 15-

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Clemson College, S. C.

April 15, 1914.

To the Honorable Board of Trustees
of
The Clemson Agricultural College.

Gentlemen:-

In accordance with the By-laws, I beg to present the following report covering the work of the College since your last meeting in November.

As there are quire a number of important recommendations to present at the end of this report, I shall make my general statement as brief as possible. I trust that you will not hesitate to question me in regard to any matter presented in this report, or omitted from it.

GENERAL STATEMENT:

I have taken occasion to state in several of my circular letters that the present session is generally regarded by our Faculty as the best in the history of the College.

The health of the cadets has been excellent, discipline has been firm and efficient, and the work in the class rooms has reached a higher level of proficiency than ever before. A striking feature of the session is the remarkable manner in which the attendance has been maintained. Although we matriculated 18 less students this session than last, yet we had in attendance on April 1 of this year, 56 more cadets than on the same date last session, or any other session in the history of the College.

I attribute this very desirable and significant condition to the greater satisfaction that comes from efficient work and strict discipline; to the reduction of the daily grind attained by our new plan of stopping classes at four o'clock instead of going until five as heretofore, (thereby giving the boys an added hour for rest and recreation,); and to the better prepared material which this year made up our Freshman Class.

The conduct of the cadets has been excellent. Up to April 1st we suspended and dismissed only 15 cadets as compared with 38 last session. The 15 cadets suspended and dismissed were found guilty of the following offences-

Breach of arrest, Excess of demerits, and leaving College without permission.....	9
Theft.....	1
Carrying concealed weapons.....	1
Use of intoxicants.....	1
Cheating on examinations.....	1
False official statement.....	1
Hazing.....	1

We have had practically no hazing this session, and even far has been principally in Greenville, Spartanburg, and Union April 1st passed by without the slightest evidence of its being "All Fools' Day."

Another significant and gratifying characteristic of the session is the spirit of harmony that seems to pervade the organization. Partly as a consequence of this, and partly on account of our rule adopted a year ago prohibiting teachers from resigning during the session, we have had no changes in our force this session. Such a thing has been unheard of before!

There is only one shadow on the bright picture of this session, and that is the practical collapse of the Student Honor System, whose purpose is to enforce fairness on examinations and in class work. For sometime, sentiment in support of the Student Honor System has been weakening, until now it lacks almost entirely that high sentimental backing necessary to make any student movement effective. The Faculty and student body are together frankly studying the situation, and I trust a solution may be reached that will mean an improvement over the present condition. It is our purpose to help the students to find a principle that will make universal appeal to the sentiments of manliness and fair play inherent in young men, but which the present system fails to reach ~~and~~^{or} to arouse.

The Extension & Demonstration Work:

Under the able leadership of Prof. Long, the Demonstration and Extension Work continues to make rapid headway. More and more is

the part of the College in this work coming to be recognized. Nothing has so much helped to establish the College in the affections of our people as our obvious desire to serve them.

Through Mr. Lever's influence we have been able to add to our extension force, Mr. J. T. Watt and Mr. Paul H. Calvin. The salary of these men, \$2,000 each, and their traveling expenses, are paid by the Bureau of Animal Husbandry at Washington. The College selected the men and directs their work, but does not expend a dollar. These two men are devoting themselves exclusively to the introduction and improvement of live stock. Their work thus far has been principally in Greenville, Spartanburg, and Union Counties. A Live Stock Association has been organized in each of these counties with a total membership of 250. As an evidence of the interest aroused, Mr. Watt has recently been in the West accompanied by a representative of each of the above Associations, assisting in the purchase of fifty head of pure bred horses, hogs and cattle. Mr. Watt is an especially strong man, having had extensive experience in Alabama, both in raising live stock and in organizing live stock associations.

We are also fortunate, again through Mr. Lever's influence, in having from the Federal Department, Mr. F. C. Hare, a first class poultry man. Mr. Hare's work has been principally in Greenville and Union Counties. Into Union County he has already delivered over 7,000 pedigreed eggs for hatching purposes. The Federal Department pays Mr. Hare \$1,500 and his expenses, and Mr. Long directs his movements.

We are advocating a thoroughly conservative program in poultry and live stock introduction. Just enough live stock, but good live stock, to utilize the waste products and waste lands on the farm, is the principle we are teaching, - not live stock as a main industry, but as a side line, and as a necessary phase of intelligent farming. The problem is not one of cotton VS live stock, but cotton and live stock. With little good pasturage and comparatively little knowledge of handling animals, disappointment would result if enthusiasts were allowed to have their way, - hence the conservative

attitude of our field man. It is our policy to have each county select one particular breed of fowl or animal, as great marketing advantages are to be gained thereby, and local pride developed.

We still have from Mr. Rawl's division a dairy expert, making in all four men who are placed at our disposal by the Federal Department without costing us a dollar.

Last fall under the demonstration agents, 138,000 acres of clover, vetch and rye were planted, and thousands of acres in addition to the above were seeded as a result of the campaign conducted for more and better cover crops.

The plan of selecting five schools in each county, each with a three acre demonstration plot attached, has attracted nationwide attention, as one of the most practical ways yet devised of interesting children in agriculture. We have under the supervision of the demonstration agents 140 of these schools, and could have had three times as many if all had been accommodated which applied.

Our experts in the Agricultural Department are preparing leaflets and an Agricultural primer for the use of the children at these schools.

As a measure of stimulating the Boys' Corn Club work, after consultation with President Johnstone, I authorized Mr. Long to offer 90 scholarships in our Four Weeks' Course, on condition that the \$900 for these be included in the July budget as part of the appropriations for the Extension Division. Also, after consulting with Mr. Johnstone, I gave Mr. Long permission to use for financing a campaign of agricultural education at the demonstration-plot-schools, an unspent balance of \$500 on another item in his division.

Great interest is being displayed in this State in the use of lime, and later I shall recommend that an appropriation of \$500 be made to enable our Geologist to locate the lime deposits in the State, and get out a bulletin on this important subject.

The Extension Division has done some very interesting horticultural work in the State. Twenty thousand young trees have been set out under the supervision of our Field Horticulturist, and over 7,000 old trees pruned and renovated.

An interesting experiment in growing pasture grasses on old rice plantation lands is being conducted on ten acres in Charleston County. On the same land an experiment is being conducted in co-operation with the Federal Forest Service Bureau, in the growing of basket willows.

All in all, the Demonstration and Extension Work is making splendid progress.

I shall later present for your approval my selection of a man for Agricultural Publicist, a position created at the last meeting of the Board. We were, I am sure, most fortunate in our selection. I appointed to the place, Mr. Sidney Rittenberg of Charleston, formerly with The News & Courier. He has "made good" from the start. His weekly news notes are sent to all the papers in South Carolina, and to the leading papers in other States.

I am convinced now even more than I was when I urged you to create this position, that the work of this officer will in a few years have a profound effect by dispelling ignorance regarding the College, and by keeping its agricultural side and its agricultural helpfulness continually before the people.

Legislation:

Very little legislation relative to the College was proposed, and none that was hostile. It is a fact significant of a better understanding of our finances, that the Legislature was willing to appropriate \$30,000 for tick eradication, \$1,500 for the Plant Breeders' Association, and \$5,000 for the demonstration-plot-schools, all of these funds to be expended under the supervision of the College. The two last items were vetoed by the Governor, but their passage by the General Assembly is a hopeful sign of dawning understanding and appreciation of the fact that there is a limit to the resources of the College to do public service.

The Stuckey Bill regarding fertilizer inspection was the only bill passed affecting the interests of the College.

The tick eradication will be referred to later in this report.

Report of Legislative Committee:

The Legislative Committee visited the College last December. As usual, their examination was hurried and superficial. The following paragraph is taken from their printed report, and seems to sum up their impressions of the State Institutions in general -

"Speaking in a general way, your Committee may well adopt the language of the 1912 committee, that 'the earnest, alert and loyal spirit of the student body of the State educational institutions, the zeal, progressiveness and breadth of vision of their heads, the devotion of the faculties, the efficiency that characterizes their business management, and the growth that is evident in each of the plants, show that the appropriations spent to develop citizenship are achieving results that promise substantial returns in the near future.'"

The only suggestion of value contained in the report is that the Presidents of the various State institutions meet and confer in order to exchange experiences; equalize entrance requirements; and avoid duplication of courses. This suggestion was made by the Legislative Committee of 1912. I brought it to the attention of President Johnson, who is the senior State College President, but no meeting was called by him. If he does not call the meeting next fall, I will undertake to do so in order that just criticism may not be made by the next Legislative Committee of our neglect to follow reasonable advice.

The Committee makes some rather unintelligible comments on the College farm. It is hard to tell whether these are intended to be complimentary or not.

Report of the State Board of Health:

A Committee of the State Board of Health made its inspection on December 11. The report is in the main very complimentary. The food supply and its preparation are highly commended, and favorable mention made of our new refrigerating plant. The Committee commends the improvement in our schedule of hours by which the students are through with work by four o'clock instead of at five as heretofore. The Dairy Barn is also highly complimented.

As usual, the Board criticized our Hunnicutt Creek water

supply, and urges the need of more fire escapes.

Regarding the Hospital, the report contains the following -

"The College needs a new Hospital as the old one is inadequate and out of date. * * * * We find nothing but condemnation for the old Hospital."

The Committee also expresses the opinion that all cadets should be inoculated with anti-typhoid fever serum.

Commenting in the Committee's report, I would say that I see no use for additional fire escapes, and so far as inoculating against typhoid fever is concerned, we have not had a single case here in ^{eleven} ~~fifteen~~ years.

Under the head of recommendations, I will refer again to the matter of fire escapes, in order that the Board may if it sees fit, settle this matter once for all. It is continually bobbing up through the criticism of some Committee or individual.

The Lever Bill:

The Lever Bill, which will ^{become effective July 1/14} soon become a law, gives to each State unconditionally the first year, \$10,000, if accepted by the Governor. The second year, South Carolina will receive about \$15,000 additional if the State puts up a like amount. Each year thereafter for seven years the conditional amount increases by about \$15,000, the final figure being over \$100,000. This Federal appropriation, with an equal amount from the State, will place over \$210,000 annually at the disposal of the Demonstration & Extension Work, and when that time comes we can indeed do great things for the farmers of South Carolina.

Miscellaneous Items:

With the \$300 appropriated for the purpose, we are making some encouraging experiments with bored wells located near the old pumping station. We are hopeful of getting such results as will justify us in boring a sufficient number of these wells to supplement our water supply at the old pumping station and prevent our having to pump from the station on the Hunnicutt Creek, except in

would resign, I believe the Governor would appoint Mr. Sloan. I case of fire. The Board of Health has repeatedly condemned the understand that Mr. Mullally is at present in the Johna Hopkins Hunnicutt water as unsafe. Hospital undergoing treatment.

A large inclosed shed for Farm Machinery, to include the blacksmith and repair shop, is now in process of building. The site selected is just in the rear of Prof. Furman's residence. The telephone and telegraph station installed last fall is a great time saver in the transaction of official business. Upwards of 100 calls and 10 telegrams are handled per day. The telegraph tolls partly pay the operator. The cost to the College is on an average less than \$25.00 per month.

With the small fund provided at your last meeting, we are bringing to the College men of distinction to deliver inspirational lectures to the student body. In February, Dr. Henry N. Snyder delivered his magnificent address "The Majesty of the Law," and in March, Prof. Willis Moore, for eighteen years in charge of the U. S. Weather Bureau, gave a very instructive and unique address, his subject being "The Story of the Air." It is our plan to have one speaker every month, and preferably to select men who will open up the students new lines of thought.

The new By-laws have been printed and ^{partially} distributed, and the memorials to our lamented friends, Col. R. W. Simpson and Mr. W. D. Evans, have been printed and distributed to the families of the deceased and to you.

Every one of the gentlemen selected at your last meeting for membership on the Board of Visitors accepted the honor and the offer of \$50,000 from Mr. Rockefeller towards erecting a Y. M. C. A. Building that will be a center for the religious and social life of

The Police Magistrate question is still unsettled. Mr. Mullally has never resigned, although he stated in his letter of application for Judge Hook's place that he would, if not made Secretary to the Station. He has repeatedly told Mr. Harry Sloan that he was going to resign, but so far has not done so. If he

would resign, I believe the Governor would appoint Mr. Sloan. I understand that Mr. Mullally is at present in the Johns Hopkins Hospital undergoing treatment.

The community and the corps of cadets suffered a great loss in the death of Mrs. A. M. Redfern, which occurred February 15. This good woman has been for more than twenty years a real partner of our surgeon in his ministrations to our sick cadets. Because of her unique relation to the College and its students, I sent to the funeral as an official escort two members of the Faculty and the Presidents of the Senior and Junior classes. I trust that this special mark of respect meets with your approval.

Finances:

The receipts from the fertilizer tax bid fair to reach high water mark this year. Up to last night, the total received since last July 1st is \$264,765.69 Assuming a final figure for the year of \$270,000., we should end this fiscal year with at least \$40,000. to our credit.

I earnestly hope that with this money we may do some of the big things needed to complete our plant and provide for the well-being of our students. Our share in the Y. M. C. A. Building, a new Hospital, an athletic field, and possibly a start on a gymnasium, are the large projects that will, I trust, during the next two years claim your favorable attention.

Y.M.C.A. Building:

I believe I have in hand what practically amounts to an offer of \$50,000 from Mr. Rockefeller towards erecting a Y. M. C. A. Building, that will be a center for the religious and social life of the students of the College, thereby supplying a long felt want and a very imperative need. Mr. Rockefeller's conditions are contained in a series of resolutions which I shall present later, and which I am sure you will approve as heartily as I do.

RECOMMENDATIONS:

✓ 1.....For the position of Agricultural Publicist, salary \$1,200, I appointed Mr. Sidney Rittenberg of Charleston.

Mr. Rittenberg was connected with The News & Courier, and my attention was first attracted to him by his work in pushing a very successful peanut growing and marketing campaign in Charleston County. Mr. Rittenberg was not an applicant for the position until I approached him.

Mr. Rittenberg's appointment dates from February 5, and he is attached to the Division of Extension and Demonstration, although his work covers the entire College.

After two months' experience with him, Mr. Long writes of The Clemson Agricultural College of South Carolina, subject to me of Mr. Rittenberg -

"I have been greatly impressed not only with his personality, but with his ability and his power to grasp the work. * * * In order for you to understand my confidence in Mr. Rittenberg's ability, I will say that during my absence and the absence of my Assistant, Mr. Barton, Mr. Rittenberg is in charge of my Division."

I beg leave to read extracts from some of the letters of recommendation which I received in answer to my request for a frank expression in regard to Mr. Rittenberg.

I request that the appointment of Mr. Rittenberg be confirmed.

✓ 2.....To fill the vacancy as Assistant Professor of Entomology and Zoology, (salary \$1,500), caused by the resignation of Prof.

M. P. Somes, I promoted Mr. W. A. Thomas, who was occupying the position of Experimental Field Entomologist. To fill the vacancy caused by Mr. Thomas' promotion as "Experimental Field Entomologist," salary \$1,000, I promoted Mr. H. C. Egerton, who was holding the position of "Assistant in Entomology." To fill Mr. Egerton's former place as "Assistant in Entomology," salary \$900, I appointed Mr. G. M. Anderson, a graduate of the class of 1913, and who was serving in the position of graduate Assistant in Entomology.

I ask that these appointments be confirmed.

✓ 3.....I recommend that Mr. S. R. Rhodes, who has not served satisfactorily for a year, be elected to the permanent position of

Assistant Professor of Mechanical & Electrical Engineering, salary \$1700.
~~\$1500.~~

✓ 4.....At the March 1913 meeting of the Board, I requested your permission to ask Mr. Rockefeller for assistance in building a Y. M. C. A. Building. This permission was granted.

After some correspondence and an interview with Mr. Rockefeller's Secretary, I beg to present the following resolutions which, if unanimously adopted, will, I believe, lead to our getting \$50,000 from Mr. Rockefeller. The resolutions are practically those which I drew up and presented to Mr. Murphy as a basis of negotiations. I am sure that there are no objectionable features in them.

"RESOLVED, That Mr. John D. Rockefeller be and he hereby is requested to contribute the sum of Fifty thousand dollars (\$50,000) toward the cost of erecting and equipping a building on the campus of The Clemson Agricultural College of South Carolina, subject to the following conditions and obligations -

FIRST: That the said Trustees shall secure in cash not later than January 1, 1915, an additional sum of \$25,000 for said purposes.

SECOND: That the Trustees shall furnish upon the campus of said college, being the property of the State of South Carolina, without charge, a suitable and convenient site.

THIRD: That the said Trustees shall during the life of the building provide for the insurance, heat, light, water and repairs of said building, and shall pay not less than \$500. per annum toward the salary of the general secretary employed to conduct the work to be carried on in said building, these items being estimated to aggregate not less than \$2,000. per annum.

FOURTH: That the said building, together with the site on which it shall be erected, shall be held by the Board of Trustees of the College in trust for the social and religious work of the students of the institution.

FIFTH: That the conduct of the work in said building, subject to the discipline of the College, shall be under the direction of the Young Men's Christian Association of the said College so long as said Association continued to exist, and to be able to carry on such work; provided, however, that if at any time the said Association should cease to exist, or, in the judgment of the Board of Trustees of the College and of the International Committee of Young Men's Christian Associations should become so inefficient as to be unable to conduct a useful work in the institution, the management and control of the work in the building may then be vested by the Board of Trustees of the College in some other body which shall see to it that the Building shall be devoted to the social and religious uses of the students.

SIXTH: That so long as the building shall be under the direction of The Clemson College Young Men's Christian Association, the internal management of the building shall be placed under the control of an Advisory Board of Christian men elected by the said Association, said Board to be composed of two reputable business men not in the employ of the College, two members of the Board of Trustees of the College, five members of the Faculty of the College, to include the President of the College and the President and Secretary of the College Young Men's Christian Association ex-officio.

SEVENTH: So long as the conduct of the work shall be under the direction of the said Association the Trustees of the College guarantee to the advisory board of said Association all revenues derived from the use of the building.

EIGHTH: That the Trustees shall seek the advice and counsel of the International Committee of Young Men's Christian Association in designing and building, in order that it may be best suited to meet the social and religious needs of the students of the College.

NINTH: That the building shall be completed and equipped free from debt and that the Clarkson College Young Men's Christian Association shall keep itself free from debt during the canvass for the building and until the building is erected and equipped.

TENTH: That said building shall be completely finished and equipped not later than January 1, 1916.

ELEVENTH: That before any money shall be due and payable from Mr. Rockefeller, contracts shall first have been made with responsible parties for erecting and equipping the building not later than January 1, 1916, at a price within the amount actually paid in in cash in addition to Mr. Rockefeller's subscription, or that assurances satisfactory to Mr. Rockefeller shall have been given that the building can be so erected and equipped within that sum."

✓ 5.....If the above resolutions are adopted, I wish to recommend that the Board propose to the local Y.M.C.A. to put up \$15,000 on condition that the Association by December 31, 1914, raise \$10,000. (While Mr. Rockefeller does not make it as a condition, yet he prefers that not all of the \$25,000 be put up by the College, but that a part of it come from those immediately active in the religious work. Of course the College would have to stand ready to make up any deficit in the \$25,000 by January 1, 1915.

✓ 6.....On account of the numerous pardons and paroles granted by the Governor, our convict force has dwindled to ten men. It would be unbusinesslike to maintain our present organization because of the heavy overhead charges. Our guarding costs \$720.00 per year, and Mr. Lewis' salary is \$1,200 in addition. These items alone amount to 73¢ per day for each convict, and this added to board, hire and keep of the men runs their present cost up to over \$1.34 per day.

College It seems to me that it will be necessary for us to undertake some large work which would justify our increasing the force, or else do away with the convict system altogether and organize a small gang of free laborers under a less expensive Superintendent to keep our roads in condition and do the routine work on the campus. However, I do not favor this, because there is a large amount of big work to be

done, which will take the next two or three years to accomplish.

I suggest that we purchase additional mules and scrapers and hire the necessary additional free labor to begin at once grading an athletic field back of the Textile School, to the rear of the future gymnasium site. This job will involve, ^{moving} at least 40,000 yards of earth, and will probably take at least a year with an increased force. At the end of the year we can probably sell the mules we will have to buy at a loss of not over 25% of their value.

I do not believe it will cost over \$4,000 extra to develop the athletic field, and certainly no investment would bring such a large return in pleasure and healthful recreation to our students. In fact, it is the general opinion of those most interested in the athletic life of the students that this out-door field is more important immediately than is the gymnasium.

I recommend that \$2,500 be appropriated with which to purchase eleven additional mules, 10 second hand scrapers and other necessary pipe and equipment. We have sufficient balance on our present appropriations for convicts to pay for the necessary feed and additional free labor from now to the end of the fiscal year. An ^{over our present appropriation for convicts} additional appropriation of \$2,500 in July will probably be sufficient to finish the grading, ^{or all} part of which amount can be returned from the sale of the mules and equipment at the completion of the work.

The development of this athletic field is unanimously recommended by the Executive Committee, which considered the proposed plans at its meeting in Columbia on March 19.

7.....There is a pressing need for additional class rooms in this building. I therefore recommend that you authorize to be included in the July budget an item of \$3,500 to develop the fourth story of the College building, thereby furnishing five additional class rooms. This appropriation would also provide for cutting an opening between Prof. Holmes' present class room and the physics room, thus adding an additional room to that Division, arranging Prof. Morrison's class room as a ladies reception and waiting room, and making certain changes of arrangement in the President's office.

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10... The additional rooms in the fourth story will enable us to vacate the two rooms in the Textile Building now being used by the Academic Department. These rooms are objectionable because of the noise of the Textile machinery, and also they are needed for expansion of the Textile work.

If we wait until July to perfect our plans and order our materials, we may not be able to do the work by the opening of the session, and to have the construction under way while classes are being taught in the building would be objectionable. If the item is authorized to go into the July budget we can purchase materials and make all necessary preparations, holding the bills until after the new budget goes into effect.

The proposed development was unanimously approved by the Executive Committee at its meeting in Columbia on March 19.

8.....I present the following requests for appropriations; ~~some~~ of which have been covered by items already expended -

- 1. Survey for limestone deposits.....\$ 300.00 ✓
 - 2. Assistants to Student Agr'l Journal..... 150.00 ✓
 - 3. Exhibit at American Textile Association.... 125.00 ✓
 - 4. Allowance for house rent, (Supt. Pee Dee Sta) 120.00 ✓
 - 5. Range for Commandant's house..... 35.00 ✓
 - 6. Drugs for Veterinary Division..... 30.00 ✓
 - 7. Tobacco barn at Pee Dee Station..... 250.00 ✓
 - 8. Tobacco barn at Coast Station..... 250.00 ✓
 - 9. Additional postage & stationery, Agr'l Dept 100.00 ✓
 - 10. Athletic field, equipment, labor, etc.....2,500.00 ✓
 - 11. Expenses incurred by Pres. Johnstone in connection with Legislation involving interests of the College..... 35.00 ✓
- Total.....\$ 3,795.00

On account of lapses and savings on salary account amounting to \$4,077.60 and other probable lapses of appropriations, this total can be appropriated without exceeding our present total of appropriations.

9.....I recommend that the cost of printing hymn books for the use of the cadets in chapel, amounting to \$204.98, be paid out of the amount appropriated for ministers, and on which there will be an ample balance to cover the above item.

✓ 10....I recommend that the action of the President taken with the approval of the President of the Board in allowing Mr. Long to expend \$500 from an unexpended item credited to his Division, be approved.

✓ 11....We have almost completed making up our roll of old students preliminary to sending out an invitation to attend the Home Coming in August. It will probably be necessary for us now to make some of our arrangements for the entertainment of our guests, particularly in the way of placing contracts for Lyceum numbers to be given during the week of the Home Coming. I request your authority to proceed with arrangements to the extent of \$500, if so much be necessary, this amount to be included as one of the approved items in the July budget.

~~12....I recommend that the salary of the Librarian be increased to \$800.~~ *not presented work*

✓ 13....I beg to present the following proposition from the Trustees of the local school, offering ^{give to} to the College in fee simple, without conditions, the triangular strip of land which indents the eastern boundary of the College land, together with the old school house located thereon.

I recommend that the gift be accepted, since there are no conditions attached. The old school house can be torn down and made into a servant house, several of which will have to be built next summer for the accommodation of the negro help in the mess hall.

✓ 14....The Trustees of the local school request that an additional room be added to the present school house. I recommend that this be approved, the amount ^{\$634.00} to be included in the July budget, in order that the Trustees of the school may make their plans now for the employment of an additional teacher.

✓ 15....The deficit on the cadet hospital has averaged during the last five years, 640.05.

I therefore recommend that the hospital fee be increased

his direction, and from which the best results can be obtained with from \$5.00 to \$6.00 per session. This means an increase of only the least possible outlay of time and money. Provided, however, that eleven cents per month, and the addition is necessary unless the temporary headquarters shall be maintained at Clemson College for a period of six months from date. Heretofore we have been carrying this deficit out of other funds, which is neither businesslike nor possible without sacrificing other interests.

16....At the last session of the General Assembly, an appropriation of \$30,000 was made for a State-wide campaign of tick eradication. The movement to obtain this fund was launched by the Columbia Chamber of Commerce.

On March 24th, Dr. Powers and I went to Washington to confer with Mr. Lever, Chairman of the Veterinary Committee, and representatives of the Bureau of Animal Industry in regard to a co-operative plan for conducting the tick work in South Carolina.

As a result of this and other conferences, the following memorandum of understanding was drawn up and signed -

MEMORANDUM OF UNDERSTANDING

BETWEEN THE BUREAU OF ANIMAL INDUSTRY, U. S. DEPARTMENT OF AGRICULTURE, AND THE CLEMSON AGRICULTURAL COLLEGE OF SOUTH CAROLINA.

Recognizing the desirability of close and hearty co-operation in the work of eradicating the cattle fever tick in South Carolina, the parties above named have reached the following understanding -

- 1. That the Board of Trustees of the College and the Bureau of Animal Industry shall agree upon a suitable and competent man to be known as the Inspector in Charge to conduct the work of tick eradication in South Carolina. The salary of this Inspector in Charge shall be mutually agreed upon by the Trustees and the Bureau.

- 2. The Inspector in Charge of the State of South Carolina shall from time to time select for his headquarters a point in the State which he believes to be most advantageous to the work under

his direction, and from which the best results can be obtained with the least possible outlay of time and money; Provided, however, that temporary headquarters shall be maintained at Clemson College for a period of six months from date.

3. The Inspector in Charge shall have entire charge of the work in the field, and subject to the approval of the Bureau and the President of Clemson College, shall recommend the salaries, as well as the appointment and dismissal of all men under him. Whenever a position shall be vacant, or a new position granted, the Inspector in Charge shall choose a man whom he deems qualified to hold the position, and who is satisfactory to the President of the College. The nomination shall then be forwarded to the Bureau, and if approved by it, the appointment shall be made. The aim shall be to select and employ as Agents only such men as are satisfactory to both parties.

4. The Inspector in Charge shall prepare all bills to be paid by the Bureau and by the College, and all monthly reports required by the rules of the Bureau, or under any policy jointly agreed upon by the parties to this memorandum. He shall forward to the President of Clemson College each month duplicates of reports covering the work in South Carolina as are required to be forwarded to the Bureau of Animal Industry at Washington, and shall also furnish to the Bureau duplicate copies of any special reports furnished to the President of the College.

5. All stationery, supplies, blank books, and reports shall be furnished by the Bureau, with the exception of the State permit and quarantine blanks and poster notices adopted as official for the State.

6. In case of publication of the results of the tick eradication work, whether in reports, circulars, newspapers, or other publications, it is understood that mention will be made by the party publishing such matter of the fact that the work is conducted co-operatively between the Bureau of Animal Industry and the Clemson Agricultural College.

7. All general policies governing the conduct of the work, and particularly such policies as concern the territory in which the work is to be carried on, shall be mutually agreed upon by the parties to this memorandum, and all orders relating to such policies shall be issued from the Bureau office to the Inspector in Charge, and copies of all such orders shall be furnished to the President of the College.

8. It is understood that so long as the appropriation is available, the College, acting as the Agent for the State, will contribute not less than \$30,000 per annum to the eradication work, and that the Bureau will contribute adequate funds for co-operation. The salary of the Inspector in Charge shall be divided between the parties to this memorandum and the application of all other funds available shall be as agreed upon by the Bureau and the President of the College.

9. It is understood that South Carolina shall be treated as a separate territory reporting directly to the Washington office.

10. The co-operative arrangement covered by this memorandum may be terminated by either party upon one month's notice in writing.

THE CLEMSON AGRICULTURAL COLLEGE OF SOUTH CAROLINA.

BY (Signed) W. M. Riggs,
President.

THE BUREAU OF ANIMAL INDUSTRY.

BY (Signed) A. D. Melvin,
Chief of Bureau.

April 4, 1914.

It was agreed that a Bureau Veterinarian of large experience and executive ability should be chosen to head the work. Dr. W. K. Lewis of the Atlanta office was finally agreed upon and appointed. Dr. Lewis is a native of Anderson County, which his people still reside. In 1900 he graduated in Veterinary Medicine from the Ontario Veterinary College, which institution is affiliated with

Toronto University, Toronto, Canada. In 1903 he graduated at the McKillips Veterinary College of Chicago, one of the most famous Veterinary Colleges in the country.

Dr. Lewis has had a wide and varied experience. For seven years he was in charge of the National Stock Yards of Chicago, one of the largest stock centers in the world. For the year following he was engaged in tick eradication work in Texas. For the last four years he has been connected with the Bureau office in Atlanta, in which position he has come closely in touch with the eradication work in South Carolina, Georgia and Florida.

Dr. Lewis has been given the title of Inspector in Charge, and also "Assistant State Veterinarian."

The plan of campaign will be as follows, based upon a total expenditure of \$60,000 between this date and January 1, 1915, -

Official clean-up work will be done in the counties of Abbeville, Greenwood, Chester, Darlington and Marlboro, where there are still local premises under quarantine. The systematized work of tick eradication will be continued in the counties of Newberry, Fairfield, Kershaw, Chesterfield, Lee and Florence, in which work was begun last season. Work will be begun in the counties of Lancaster, (south of the Waxhaw creek), Dillon, Marion, Richland, Sumter and Charleston. Education and survey work will be taken up after July 1 in Edgefield, Saluda, Aiken, Lexington and Calhoun. The work will be carried on by a field force consisting of seven Veterinarians and forty-five agents. There are now nineteen agents engaged in the work, and it will therefore be necessary immediately to appoint twenty-six additional agents. These will be selected by Dr. Lewis from the numerous applications on hand.

It will be the purpose to select men without regard to county affiliation, or any qualification other than merit.

The plan contemplates the expenditure of \$60,000 between now and January 1st. If larger funds should be available through county assistance or increased Federal appropriation, additional counties will be included in those worked this year. The bulk of the working force will be centered in territory contiguous to tick free area.

Charleston County will be worked in order to determine the best methods of conducting the eradication of the cattle tick in counties which have no stock law, and large free ranges. It will be the purpose, after cleaning up Charleston County to extend the work into the other low counties and working up the State, meet the forces working from the up-country. Richland County will be made an important shipping point for cattle, and the necessary dipping vats installed at this point, with a Veterinarian in charge.

Some disappointment may be caused in counties where the work is not immediately begun, but the final results of cleaning up the State, which is the object to be attained, will be soonest accomplished by working along the lines indicated. To attempt to work all the counties in the State at once would so dissipate the field force as to make the process of cleaning up in every county cover many years.

It is hoped to rid the State entirely of the cattle tick in three or four years by doing the work in the most approved scientific manner. Much longer would be required by any other method.

The Comptroller General has kindly consented to pay out the State appropriation of \$30,000 on vouchers presented instead of paying the money to the College. This arrangement will obviate the necessity of an explanation of what we have done with the \$30,000 which under any other arrangement would be charged against the College, and would appear to some people as an additional College income. The appropriation made for the work by the College last July was \$8,150, of which about \$6,000 has been expended. Dr. Quigley as an Assistant State Veterinarian, has been transferred to the new organization at a salary of \$1,600 with the title of "Inspector." He will have headquarters at Chester.

Because of the necessity for immediate action and the postponement of the Board meeting, I have had to go ahead with the advice of the Chairman of the Veterinary Committee and President of the Board, and depend upon the Board to ratify my actions.

I would sum up the matter by asking your approval and ratification.

cation of the following actions -

- ✓ 1. Entering into the memorandum of understanding with the Bureau of Animal Industry, U. S. Department of Agriculture.
- ✓ 2. Jointly with the Bureau, appointing Dr. W. K. Lewis as "Inspector in Charge," and "Assistant State Veterinarian."
- ✓ 3. Transferring Dr. Quigley from the College to the State pay roll with an increase of salary from \$1,200 to \$1,600.
- ✓ 4. I recommend that the balance of the College appropriation for the eradication, amounting to about \$2,000, be not expended, but revert to the College Treasury.

✓ 17....The Lethe Agricultural Seminary requests that we donate to them any old machinery or apparatus or farm tools that we can spare. With your consent, we are willing to send them the following -

1 hillside plow; 1 cotton and pea planter; 2 gopher stocks; 1 turn plow; 1 potato digger; 1 fertilizer distributor; 1 barrel churn; 1 butter maker; 1 Babcock milk tester; 1 separator; 1 dozen old forge hammers; miscellaneous assortment of blacksmith tongs; miscellaneous assortment of old drawing instruments.

✓ 18....I recommend that our ^{short} ~~Four Weeks~~ Course for Farmers be hereafter given during the month of August instead of in the winter, as heretofore.

✓ 19....Prof. Harper recommends that \$200 be appropriated towards the running expense of the Coast Station. At the last meeting, an appropriation of \$536 was made to cover the fertilizer bill. These two items, with the \$1,200 salary of the Superintendent, makes a total deficit thus far this year, of \$1,936. Some of this deficit is, I presume, chargeable to the experimental work at the Station, although some appropriation has been made to cover this, at least in part. I advise that no appropriation be made until the end of the session, when the full deficit will be known, and will of course have to be provided for.

✓ 20....I present herewith a request from Mr. F. L. Carroll for an increase in his salary from \$1,200 to \$1,500. I join with the Secretary-Treasurer in disapproving of this request, because while Mr. Carroll is filling his position very satisfactorily, the position is not worth more than \$1,200 per year, and we can easily fill it at this figure.

✓ 21....I submit herewith correspondence which I have had with Commissioner E. J. Watson in regard to the College undertaking the work of inspecting dairy products.

✓ I recommend that since this work is not required by the State law, the College do not undertake this additional police work.

Conditioned

22.... Upon the endorsement of the Faculty, I recommend that Mr. H. C. Wellborn, now Vice-President of the Hampton Cotton Mills of Columbia, S. C., and who in 1900 completed our two year Textile Course, be given the degree of Bachelor of Science.

SUGGESTED SUBJECTS FOR DISCUSSION:

I beg to request your consideration and discussion of the following matters which I bring to you without recommendation, -

1. Item 13 of the codicil of Mr. Clemson's will provides that his paintings be used to adorn the Fort Hill house." I have only recently come across this promise. *not presented*

✓ 2. The desirability of additional fire escapes on the barracks, or other College buildings.

✓ 3. The desirability of having the Division of History to collect and in some permanent manner preserve the letters of John C. Calhoun and Thomas C. Clemson, which are now in inaccessible shape and subject to deterioration.

4. The desirability of requiring of the One Year Agricultural Scholarship students a pledge that they will either complete the course, or in case they drop out before its termination, except for reasons satisfactory to the President of the College, will refund the amount which the College has advanced on their education. *not presented*

5. The propriety of having the law changed so as to convert our present four year scholarship fund of nearly \$18,000 into a loan fund instead of a gift fund. *not presented*

✓ 6. An advance consideration of the July budget with special *Attached*

reference to reduction in certain lines of our State work, and the best way in which to utilize the \$40,000 balance likely to accrue from this year's business.

7. In view of the likelihood of the passage of the Lever Bill in the near future, I suggest that its conditions be discussed and particularly the methods by which we may obtain the \$10,000 which, subject to the Governor's approval, will be due the College on July 1st.

8. I present herewith a letter from Miss Margaret L. Sadler, referring to a payment of \$52.47 made to her during her absence from duty in the hospital on account of injuries received in a railroad wreck.

9. The present white laundry help is so difficult to handle and so unsatisfactory, that I believe it will be necessary to use negro help for the heavier work. We will have some friction and trouble when the change is made, hence I bring the matter to your attention, in order to have the prestige of your backing in the matter.

I beg to call the Executive Committee's report of March 19, recommending the adoption of a new rental scheme for the College residences.

Respectfully submitted,
President.

I recommend that Mr. W. W. Long be allowed to use in his Division an unspent balance of \$200, this to apply to Item 201 of the Budget of the Extension & Demonstration Division.

Mr. Raul requests that the College participate in the payment of the salary and expenses of a Dairyman from his Division now working in South Carolina. Mr. Long states that he is willing to contribute as much as \$1,000 for this purpose, on condition that the Lever bill passes and that the portion of his salary paid by the College be transferred to the funds that may become available under the provisions of the Lever bill.

I recommend that we approve of as much as \$1,000 being

APPENDIX TO REPORT.

23. Prof. Earle requests permission to sell two second-hand machines in the Wood Shop, ^{Resaw & card papering machine} which are of no value to the Division, and use the funds towards the purchase of a planer which is very much needed.

I recommend that his request be granted.

24. Prof. Harper requests permission to use in the operation of the Pee Dee Station as much as \$500 from the receipts of that Station over and above the revenue necessary to re-imburse the Treasurer for the \$3,800 appropriated additionally at the July meeting.

I recommend that this request be granted.

25. I beg to present the resignation of Mr. F. G. Davis, Bookkeeper, effective April 14, and ask that my action in accepting this resignation without requiring the two months' notice, be approved.

26. Upon the recommendation of the Treasurer, I recommend for the position of Bookkeeper, Mr. S. C. Keys, at a salary of \$1,500.

27. I beg to call the attention of the Board to that part of the Executive Committee's report of March 19, recommending the adoption of a new rental scheme for the College residences.

28. I recommend that Mr. W. W. Long be allowed to use in his Division an unspent balance of \$200, this to apply to Item 501 of the Budget of the Extension & Demonstration Division.

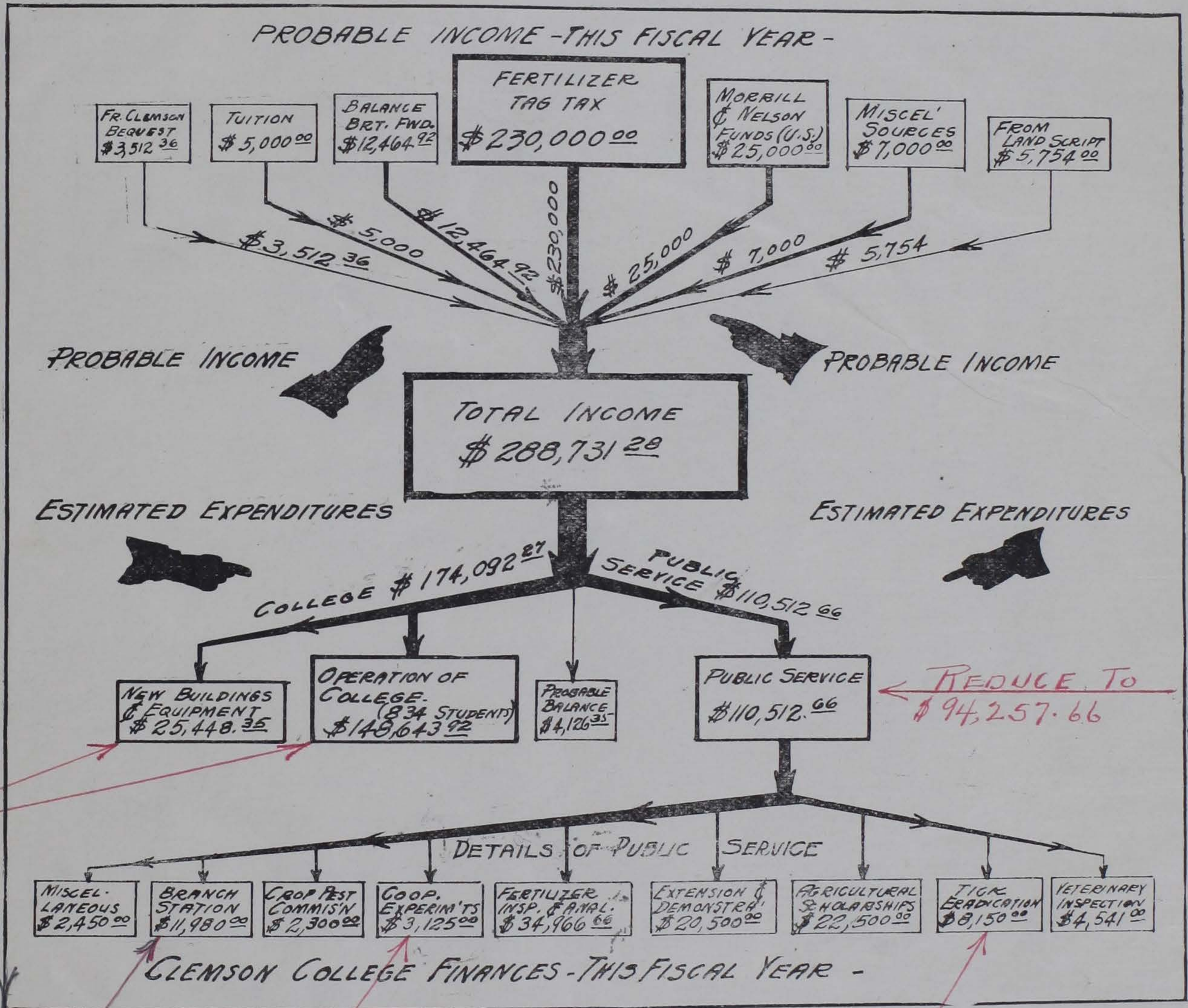
29. Mr. Rawl requests that the College participate in the payment of the salary and expenses of a Dairyman from his Division now working in South Carolina. Mr. Long states that he is willing to contribute as much as \$1,000 for this purpose, on condition that the Lever bill passes and that the portion of his salary paid by the College be transferred to the funds that may become available under the provisions of the Lever bill.

I recommend that we approve of as much as \$1,000 being

paid on the expenses and salary of a Field Dairyman at the beginning of the next fiscal year on the condition that this amount be included as part of the total heretofore appropriated to the Demonstration and Extension Division.

Gentlemen:

This meeting further requests to be a better cycle of utilizing the College resources, to be as follows: The following



EASE
15.00

REDUCE TO
\$5000.00

REDUCE TO
\$1000.00

Total reduction
\$16,255.00

REDUCE TO
\$1000.00

supply, it is impracticable to program...
cers when they are elected. As a result...
selves with lower priced ben than...

ries plus an allowance for house rent. If after the election of a teacher or officer we give him a house, we thereby gratuitously raise his salary, without having had the advantage of the higher compensation in filling the position.

Clemson College, S. C.,

March 14, 1914.

April 16 1914

The Executive Committee, *Clemson College SC*
Columbia, S. C.

Gentlemen:-

In response to your request ^{WT} that I submit ^{the following} (to you at) this meeting further suggestions as to a better system of utilizing the College residences, I beg to submit the following suggestions in order to obviate and remedy these and other objections I respectfully suggest, without urging, the following plan -

PRESENT SYSTEM.

1. That a yearly rental be fixed by the Executive Committee. The President of the College is given authority in the by-laws to distribute the residences to teachers, officers and employees as in his judgment may seem to the best interest of the College.

A nominal rental averaging about 1 1/2% of the value of the residence is charged, and the funds resulting from this rent is put aside for the use of the Executive Committee in keeping the houses in proper repair. From the \$150,000 invested in College residences, the College therefore derives not one cent of revenue.

OBJECTIONS TO PRESENT SYSTEM.

1. The average charge of about 1 1/2 % is insufficient to keep the residences in proper repair.
2. That 7% to the nearest multiple of \$5.00 be added to the salaries of all teachers and officers, provided that such increase shall be made.
3. The rental charge being merely nominal, teachers and officers petition for houses who would not do so if there were a financial advantage in building or boarding. As a result, the College is called upon every year to expend from five to ten thousand dollars for new residences.
4. That all additions and changes to residences shall increase the assigned fund by 10% of the cost of the improvement.
5. Since the demand for houses is always in excess of the supply, it is impracticable to promise houses to teachers and officers when they are elected. As a result, we have to content ourselves with lower priced men than if we could offer present sala-

25 x
Med
16/14

ries plus an allowance for house rent. If after the election of a teacher or officer we give him a house, we thereby gratuitously raise his salary, without having had the advantage of the higher compensation in filling the position.

4. The present system in effect leads to inequality in compensation for the same work and title, the inequality being represented by the difference in the quality of the houses, or between a house and no house.

NEW SYSTEM SUGGESTED.

W In order to obviate and remedy these and other objections, I respectfully suggest, without urging, the following plan -

1. That a yearly rental be fixed by the Executive Committee on every residence on the campus, (except as herein otherwise provided for the Hotel), this rental to be between 7% and 10% of the value assigned to the residence on the insurance schedule, and depending on the location, age, and general desirability of the house. This rental to apply to all houses built after the passage of this resolution, and to all houses now vacant, and any that shall become vacant hereafter.

2. That from the receipts for rent, *(of the value of the buildings)* 2 1/2% be set aside for the use of the Executive Committee to keep the houses in proper repair.

3. That 7% to the nearest multiple of \$5.00 be added to the salaries of all teachers and officers, provided that such increase shall apply only to teachers and officers elected after the passage of this resolution, and to teachers and officers now in the employ of the College, who for any reason vacate residences now occupied by them, or change from one residence to another.

4. That all additions and changes to residences shall increase the assigned rent by 10% of the cost of the improvements.

27

5. That the present status of occupants of College residences shall not be changed either as to salary, or rental charges. However, any additions or changes to residences undertaken at the request of the occupant, shall increase the present rental by 10% of the cost of the additions and changes.

6. The salaries of all teachers and officers now residing at the Clemson Club Hotel, with its two annexes, shall be increased as provided in Section 3, and a monthly rental of \$3.00 per room shall be paid to the College by the occupants of same, - provided, however, that in case of any present occupant, if the increase in salary is less than the rental for the room or rooms occupied, then the College shall accept the increase in salary in full payment for the room rent. The dining room, sitting room, bath rooms and kitchen, and rooms used for transients, shall be paid for by the Club at the following monthly rates -

For, the dining room, sitting room, two bath rooms and kitchen, \$27.00; for rooms regularly set aside for transients, \$3.00 each; and for vacant rooms used occasionally for transients, 25¢ per night.

*Temp
by meeting*
7. In making monthly salary payments to teachers, officers and employees of the College, the Treasurer shall deduct the amount due for house or room rent.

8. The President of the College shall have authority to carry out these rules as regards both increase of salary and rental, exercising reasonable discretion and final control in the premises, and having in mind that no detriment to the present status of any teacher or officer now in the employ of the College is contemplated.

9. Any raise of salary made by the Board after the passage of these rules shall not be subject to the 7% increase as provided in Sections 3 and 6, as are present salaries.

In ten years we will have practically a new corps of

teachers and officers ADVANTAGES OF PROPOSED NEW SYSTEM. fully in effect,

leading to a just, business-like, and satisfactory solution of what is now a difficult and often vexatious problem. Ten years is a long

time 1. It would provide a fund sufficient to keep the residences in proper repair.

2. It would likely put a stop to further expenditure for building, because a test would be put upon the earnestness of applications for new houses, larger houses, and additions to system houses. (These can now be had, if at all, merely for the asking.)

3. It would eventually give to the teachers and officers an opportunity to select houses suited to their needs and means.

4. It would lead some to build houses for themselves, thus increasing the stability of the faculty, and therefore the efficiency of the College work.

5. It would eventually free some of the College houses for outsiders who have boys to educate, and who would rent and take a few boarders. Such boarding places would supply a present lack of housing for mature men who wish to take short courses in Agriculture, and yet not become cadets and be subject to military discipline.

6. It would increase the cash salary that the College could offer in filling vacancies, thus insuring a higher average quality of men.

7. In the course of time, by equalizing the salaries and house opportunities of teachers and officers, it would lead to greater contentment and stability.

8. It would not interfere with the present status of any teacher or officer, since the rule governing both salary and rental would go into effect only upon change of residence or change of men.

In ten years we will have practically a new corps of President.

teachers and officers, and the new rules will be then fully in effect, leading to a just, business-like, and satisfactory solution of what is now a difficult and often vexatious problem. Ten years is a long time in the life of an individual, but a very short span in the history of the College.

MONETARY RESULTS.

The immediate and final results of the proposed system are shown by the following summary -

Classification of teachers & officers	Present Salaries	7% Increase	Proposed Rent	Present Rent
1) Occupants Houses	\$ 95,000.00	\$ 6,650.00	\$ 11,015.50	\$ 1,880.00
2) Boarders at Hotel	39,183.33	2,742.83	1,836.00	195.00
3) Not included in above	6,758.32	473.08	0,000.00	000.00
TOTALS....	\$ 140,941.65	\$ 9,865.91	\$ 12,851.50	\$ 2,075.00

IMMEDIATE COST TO COLLEGE.

(\$2,742.83 plus \$473.08) minus [Rent \$1,836.00 plus (2 1/2% of \$13,000) Repairs] = \$1,704.91 Annually

EVENTUAL COST TO COLLEGE.

(\$12,851.50) minus [Rent (\$9,865.91 plus (2 1/2% of \$139,550) Repairs] = \$ 503.16 Annually

Respectfully submitted,

President.

Hotel and Annexes	13,000	7	153.00	1,836.00*	195.00	39,183.33	2,742.83
Totals	\$139,550	8.92	1,070.96	12,951.50	2,075.00	134,183.33	2,542.83

Total.....\$ 258.82

on a basis of 5.00 per room per mo.)

Rents to Apply WHEN CHANGES OCCUR

Present Occupant	House Value	% Charged	Monthly Rent	Yearly Rent	Present Rent	Present Salary	% Increase
S.M. Martin ¹⁰²	\$4,000	8.5	\$28.33	\$340.00	\$ 50.00	\$ 1,900	\$133.00
Commandant	3,500	8	22.50	270.00	50.00	1,000	70.00
C.M. Furman	4,000	7	23.33	280.00	50.00	1,000	70.00
P.H.E. Sloan	4,000	8.5	28.33	340.00	50.00	1,000	70.00
A.M. Redfern	3,500	8	23.33	280.00	50.00	2,000	140.00
M.B. Hardin	4,000	8	26.66	320.00	50.00	1,000	70.00
J.N. Harper	4,000	8	26.66	320.00	50.00	3,000	210.00
Mell House	7,000	7	40.83	490.00	50.00	1,200	84.00
W.M. Riggs	4,000	10	33.33	400.00	50.00	4,500	315.00
W.S. Morrison	4,000	8	26.66	320.00	50.00	\$,900	133.00
D.W. Daniel	2,750	9	20.63	247.50	37.50	1,900	133.00
W.L. Hutch'son	3,300	10	27.50	330.00	50.00	2,000	140.00
W.W. Long	3,300	10	27.50	330.00	50.00	1,500	105.00
L.A. Sease	2,100	8	14.00	168.00	30.00	1,500	105.00
D.W. Sylvester	2,100	8	14.00	168.00	30.00	900	63.00
F.H.H. Calhoun	2,200	9	16.50	198.00	30.00	2,000	140.00
A. Schilletter	2,100	7	12.25	147.00	30.00	1,700	119.00
W.A. Thomas (Hook)	2,100	7	12.25	147.00	30.00	1,500	105.00
J.E. England	2,000	7	11.67	140.00	30.00	1,200	84.00
C.F. Niven	2,000	8	13.33	160.00	30.00	1,200	84.00
C.S. Doggett	2,600	8	17.33	208.00	30.00:	2,500	175.00
H.M. Stackhouse	2,200	9	16.50	198.00	30.00	1,700	119.00
R.N. Brackett	2,300	9	8.92	107.00	30.00	2,500	175.00
R.L. Shields	2,000	10	16.67	200.00	37.50	2,000	140.00
Crider-Harris	2,000	10	16.67	200.00	37.50	2,500	182.00
R.E. Lee	1,900	10	15.80	190.00	37.50	1,900	133.00
C.C. Newman	2,500	10	20.83	250.00	37.50	2,000	140.00
T.G. Poats	2,100	10	17.50	210.00	37.50	1,900	133.00
J.C. Littlejohn	2,100	10	17.50	210.00	37.50	1,700	119.00
F.T. Dargan	2,500	10	20.83	250.00	37.50	1,900	133.00
S.B. Earle	2,100	10	17.50	210.00	37.50	2,500	175.00
M.R. Powers	2,100	10	17.50	210.00	37.50	2,000	140.00
J.E. Hunter ²⁰¹	1,800	10	15.00	180.00	30.00	1,500	105.00
A. Shanklin	1,500	9	11.25	135.00	25.00	1,700	119.00
J.H. Mitchell	1,200	9	9.00	108.00	25.00	1,500	105.00
S.T. Howard	1,200	9	9.00	108.00	25.00	1,500	105.00
B.F. Robertson	1,500	8	10.00	120.00	25.00	1,700	119.00
W.W. Klugh	1,200	8	8.00	96.00	25.00	1,500	105.00
A.F. Conradi	1,200	8	8.00	96.00	25.00	2,000	140.00
B.H. Johnstone	1,200	8	8.00	96.00	25.00	1,500	105.00
H.W. Barre	1,800	10	15.00	180.00	25.00	2,000	140.00
A. Bramlett	1,800	10	15.00	180.00	25.00	1,500	105.00
B. Freeman	1,200	9	9.00	108.00	25.00	1,200	84.00
J.M. Burgess	1,800	10	15.00	180.00	25.00	1,700	119.00
M.E. Bradley	1,500	10	12.50	150.00	25.00	1,500	105.00
J.P. Lewis	1,200	10	10.00	120.00	25.00	1,200	84.00
H. Houston	1,200	10	10.00	120.00	25.00	1,900	133.00
A.G. Holmes	1,500	8	10.00	120.00	25.00	1,500	105.00
S.W. Evans	1,800	10	15.00	180.00	25.00	1,500	105.00
C.W. McSwain	1,500	10	12.50	150.00	30.00	1,500	105.00
J.W. Gantt	1,800	10	15.00	180.00	25.00	1,500	105.00
A.B. Bryan	1,700	10	14.17	170.00	25.00	1,700	119.00
H.A. Sloan	1,600	10	13.33	160.00	25.00	1,000	70.00
T.A. Gordon	1,000	8	6.67	80.00	20.00	600	42.00
B. Gillison	1,100	8	7.33	88.00	25.00	1,200	84.00
S.R. Rhodes	900	8	6.00	72.00	25.00	1,500	105.00
Totals	\$126,550	8.92	917.95	11,015.50	1,880.00	95,000	6,650.00
Hotel and annexes	13,000	?	153.00	1,836.00*	195.00	39,183.33	2,742.83
Totals	\$139,550	8.92	1,070.95	12,851.50	2,075.00	134,183.33	9,392.83
							473.08

(On a basis of 3.00 per room per mo.)

Total.....\$9,865.91

EXHIBIT "B"

BOARDERS AT HOTEL.

NON-RESIDENTS.

<u>Name</u>	<u>Salary</u>	<u>7% Increase</u>	<u>Name</u>	<u>Salary</u>	<u>7% Increase</u>
Leitt, T.E.	\$ 2,000.00	\$ 140.00	Eagerton, H.C.	\$900.00	\$ 63.00
Loutten, W.W.	1,300.00	91.00	King, C.J.	600.00	42.00
Loman, J.G.	1,500.00	105.00	Porcher, A.A.	625.00	43.75
Henry, D.H.	1,700.00	119.00	Duchett, T.P.	1,000.00	70.00
Wolfs, F.M.	1,700.00	119.00	Hughs, P.M.	666.66	46.66
Clark, O.M.	1,500.00	105.00	Stokes, M.	600.00	42.00
Shepard, E.L.	1,300.00	91.00	Hewer, J.	1,000.00	70.00
Wells, B.J.	1,000.00	70.00	Hook, J.	600.00	42.00
Wote, H.L.	900.00	63.00	Gasque, M.E.	766.66	53.66
Birch, M.T.	1,000.00	70.00			
Speas, W.E.	1,200.00	84.00			
Trum, G.M.	1,000.00	70.00			
Lovington, F.F.	1,000.00	70.00			
Losenkrans, D.B.	1,200.00	84.00			
Pearce, W.T.	1,200.00*	84.00			
Lowery, B.R.	1,200.00	84.00			
Guld, W. B.	1,200.00	84.00			
Carbox, F.G.	1,200.00	84.00			
House, T.A.	1,000.00	70.00			
Admister, F.H.	1,100.00	77.00			
Prescot, K.B.	700.00	49.00			
Wnman, C.F.	1,200.00	84.00			
Wykes, C.S.	1,100.00	77.00			
Woy, J.T.	1,100.00	77.00			
Weeley, R.O.	1,700.00	119.00			
Watson, L. O.	800.00	56.00			
Wigley, M.L.	1,200.00	84.00			
Wadler, M.L.	800.00	56.00			
Wadler, E.M.	733.33	51.33			
Wardford, H.C.	800.00	56.00			
Widdleton, M.E.	650.00	45.50			
Wlmore, E.G.	800.00	56.00			
Wrandon, L.B.	1,200.00	84.00			
Warnett, W.A.	1,200.00	84.00			
<u>TOTALS.....</u>	<u>\$39,183.33</u>	<u>\$ 2,742.83</u>	<u>TOTALS.....</u>	<u>\$6,758.32</u>	<u>\$473.08</u>

(No rental charges)

(Rental \$3.00 per mo. for room)

had completed the "One Year Agricultural Course," and on Commencement Day, diplomas to 78 graduates, distributed as follows:

In Agriculture..... 42
 In Mech. & Elec. Eng..... 27
 In Civil & Mech. Eng..... 8
 In Textile Industry..... 1

Although small in numbers, the 1914-15 year class, dating from the passage of the Scholarship Act, is the first of young men sent out from Clemson College that the class of 1914. Next session the graduating class is likely to be the largest on record, going considerably over the hundred mark.