

1-1-1911

President's Report to Board of Trustees, 1911-10

Clemson University

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Clemson College, S. C.,

October 30, 1911.

3 P.M.

1105

The Honorable Board of Trustees,

Of the Clemson Agricultural College,

Columbia, S. C.

Gentlemen:-

My circular letter of October 15th, giving information in regard to the affairs of the College, makes it unnecessary for me at this time to go into a lengthy detailed report.

The total matriculation to date is 827, as compared with a total of 703 for the entire last session. Of this total number, eleven were dismissed and suspended, twenty-four were honorably discharged, twenty-one were sent home because of failure to enter the Freshman Class, and eight deserted. This leaves the present total attendance of the College 763, two of whom are away at present on a leave of absence.

The Work-Boy Course is well under way, and on the whole, working satisfactorily. On account of the large number of inquiries, (over 225), and after consultation with the Chairman of your Board, I increased the number of Work Boys from twenty to thirty, and in view of the hearty approval of the plan at the July meeting, I shall hope for your consent to the necessary additional appropriation to carry the extra number. In all, we have matriculated in this course, thirty-seven. Two of this number shifted to the regular four year course, five were dis-satisfied and returned home, and one was so worthless that we had to get rid of him. At present, we have twenty-nine young men in the Course, and on the whole, they are earnest students and satisfactory farm hands. I feel that I am justified in reporting that thus far, the Work-Boy experiment has been a success.

I have made the following appointments:-

Assistant in Horticulture - Salary \$1,200.

RESIGNATIONS:

Prof. L. A. Hiven of North Carolina, now Horticulturist at Northrop College.

I respectfully present for your approval, the following resignations, which as your executive officer, I have with regret accepted:-

Military Assistant to Commandant, - Salary \$1,200.

Prof. W. R. Perkins - Director of the Agricultural Department.

Resignation dated September 8th, to take effect Nov. 1st, 1911.

Prof. D. N. Barrow - Supt. Extension Work & Farmers' Institute Div.

Resignation dated September 4th, to take effect October 1st, 1911.

Prof. H. J. Smith - Assistant Professor of Chemistry.

Resignation dated September 16th, to take effect October 1st, 1911.

Second Assistant to State Veterinarian - Salary \$1,200.

Mr. C. V. Cornell - Assistant Chemist in State Work.

Resignation dated August 22nd, to take effect October 15th, 1911.

Mr. C. W. Rice - Assistant Chemist in State Work.

Resignation dated August 22nd, to take effect September 18th, 1911.

Mr. J. J. Hineker - Property Man.

Resignation dated July 18th, to take effect September 30th, 1911.

(To succeed Prof. Thompson resigned) - Prof. C. J. Vincent of Oregon.

Prof. Perkins resigns to accept a lucrative and attractive position with the Delta Farms Co. of Mississippi; Prof. Barrow, because of family reasons that necessitate his residence in Texas with his wife's aged father; Prof. H. J. Smith, to return to the Mississippi A. & M. College as Associate Professor of Chemistry; Mr. Cornell to go into insurance work; Mr. Rice to take a position with the Royster Guano Co; and Mr. Hineker, on account of the ill health of his wife.

I ask that my action in accepting these resignations be approved.

APPOINTMENTS:

To fill the new positions created at the July meeting of the Board, I have made the following appointments:-

(To succeed Mr. J. J. Hineker resigned) - Mr. H. A. Sloan, formerly Townster & Constable.

Assistant in Horticulture - Salary \$1,200.

Prof. L. A. Niven of North Carolina, now Horticulturist at Winthrop College.

To take effect January 1st, 1912.

Military Assistant to Commandant.- Salary \$1,000.

Capt. S. L. Duckett, of Fountain Inn, S. C.

To take effect September 1, 1911.

Assistant in Agronomy & Farm Mechanics - Salary \$1,200.

Mr. M. S. Gardiner, of Indiana.

To take effect October 1st, 1911.

Second Assistant to State Veterinarian - Salary \$1,200.

Dr. W. F. Burleigh, of New York.

To take effect September 1, 1911.

PER DES STB fill the positions made vacant by resignation, I have made the following appointments:-

Associate Professor of Horticulture - Salary \$1,900.

(To succeed Prof. Thompson resigned) - Prof. C. C. Vincent of Oregon.

Assistant Professor of Chemistry - Salary \$1,500.

(To succeed Prof. H. J. Smith resigned) - Mr. J. H. Mitchell of Alabama.

For four years Assistant Chemist in State Work.

Assistant Chemist - Salary \$1,200.

(To succeed Mr. J. H. Mitchell transferred) - Mr. C. F. Inman of

South Carolina. Clemson graduate Class '10, at a salary of \$1,000,

(to be increased to full amount as deserved.)

Assistant Chemist - Salary \$1,000.

(To succeed Mr. C. W. Rice resigned) - Mr. C. S. Lykes of South Carolina.

Clemson Graduate Class '11, at salary of \$900, (to be increased to full amount as deserved.)

Property Man - Salary \$800.00.

(To succeed Mr. J. J. Hineker resigned) - Mr. H. A. Sloan, formerly Teamster & Constable.

I respectfully request that these appointments be approved.

I have available for your inspection, the records and testimonials of the above appointees.

I have not sought to fill by appointment the Directorship of the Agricultural Department, or the Superintendent of the Extension Division. These positions will be brought up later in this report.

CRITICISMS OF PENITENTIARY BOARD:

B. J. WELLS:

Having in a very satisfactory manner completed his year of probation, I respectfully recommend that Mr. B. J. Wells, Instructor in the Preparatory Class, be elected to a permanent position. This election should have been brought up at the July meeting, but I overlooked it.

PEE DEE STATION:

In accordance with the instructions of the Agricultural Committee, Professors and Perkins have examined most of the sites proposed for the Pee Dee Station, and Prof. Harper has examined one or two alone. A full report of the work has been made to the Chairman of the Agricultural Committee.

THE COAST STATION:

I have a letter from the Southern Railway, saying that the name of our Coast Station will be changed to "Drainland," and a suitable waiting Station erected opposite our grounds.

As yet we have not removed the convicts from the Station. Our plan is to let them stay there until the drainage of 100 acres is completed. This we hope will be done by January 1st.

LANNY PIG:

In accordance with the Board's permission, we have transferred some hogs to the Coast Station, with the intention of starting a herd there. To give Mr. R. L. Glancy of Savannah, Ga. a pair of Berkshire pigs, not only to replace one sold him by Mr. Barnett, but in a measure to compensate him for the loss of his entire herd, which he claims was due to our pig developing cholera

REPORT OF U. S. INSPECTING OFFICER:

The report of Capt. Simmons, the U. S. Army Inspector, is in the main quite complimentary. Giving his general impressions of the corps of cadets, he says:-

"They are neat, intelligent, and well mannered, and impressed me favorably."

CRITICISMS OF PENITENTIARY BOARD:

In August, Messrs. Mobley and Sanders of the Penitentiary Board, visited the College, and under date of August 16th, I received a letter from Mr. John Taylor, Secretary of the Board, copy of which is attached to this report, together with a copy of my letter, and a letter from Dr. Redfern, after he had made an inspection of the convict quarters.

I believe that in the main their criticisms are not justified by conditions, and certainly I do not believe that the location or construction of the stockade is subject to just criticism. The ventilation appeared to me to be rather poor, and I installed four ventilating pipes in each room, improved the closet arrangements, and in accordance with the request of the Board, had gowns made for the convicts to sleep in.

I believe that the present condition is as good as could be expected, and so far as the fare is concerned, it is almost as good as our cadets get during the nine months of the year, since it comes from the mess hall, and I have for your inspection a bill of fare for several weeks during the summer months.

I recommend that the Executive Committee be asked to look into this matter and report to you at your March Meeting,

CLANEY PIG MATTER:

After consulting with the Chairman of your Board, I authorized Prof. Harper to give Mr. R. L. Clancy of Savannah, Ga. a pair of Berkshire pigs, not only to replace one sold him by Dr. Barnett, but in a measure to compensate him for the loss of ~~the~~ *his* entire herd, which he claims was due to our pig developing cholera

soon after its arrival on his farm.

I request your approval of this settlement with Mr. Clancy.

THE CHURCH ATTENDANCE:

The resident ministers desire to know what will be the policy of the College in regard to church attendance when the Baptist and Methodist churches are completed. If the cadets are to be required to attend the churches instead of the Sunday morning chapel service, then the churches must be larger than would otherwise be necessary, and the Presbyterian church will have to be enlarged. It is necessary to know what to expect in order to plan for it.

I believe that no greater stimulus can be given to the religious life of the College than by requiring the students to attend the churches instead of the chapel service. Under present conditions, a student practically gives up church life and work when he comes to Clemson.

I recommend that as soon as the four denominations have their churches completed, that attendance upon these churches be substituted for the present Sunday morning chapel attendance. It is not

REQUEST OF THE D. A. R.:

The ladies of the Andrew Pickens Chapter D. A. R. are desirous of inviting the next State Conference to meet at Clemson. They feel that the visit of seventy-five prominent ladies of the State will be greatly to the interest of the College. However, the proposed undertaking is a large one for so small a community, and they ask permission to use the Trustee house, if that be necessary, in order to accommodate their guests for the three days they will be here. Mrs. Lewis has promised them to act as their hostess if permission is granted.

I recommend that permission be given to use both the house and the carriages in case the State Conference of the D. A. R. accepts the invitation of the local chapter to meet at the College in the fall of 1912.

A ONE YEAR AGRICULTURAL COURSE:

Ever since I realized that there were 225 young men in South Carolina interested in our advertisement for 20 Work Boys, I have been persuaded that we must depart somewhat from the beaten track of the four years degree courses, if we are to meet a real demand of our people for practical agricultural education, - an education that will take a young man who is already a farmer, and make of him a better farmer - an education that above all, will of very necessity return him to the land, because it will not prepare him for anything else. The Work-Boy Course was sought, not only because it was a self-supporting proposition, but as much because it was a practical one year course in Agriculture.

It is not the fault of the College that graduates from four year courses do not return to the farm, but it is a fact that as a rule they do not. The College has no power to force them back - it is not in a sense to blame because they do not go back, but instead go into salaried Government and College positions, anywhere and everywhere, except in a few cases, so rare as to constitute the exception that proves the rule, back to the farms of South Carolina. It is not enough to say and to know that we are not to blame for this tendency - we must recognize that such a condition does exist, and without doing violence to existing courses or standards, go about to provide a practical education in farming that will return men to South Carolina farms. In other words, we must teach the art of farming - yes, the trade of farming, if you will. Every year we must dot South Carolina with a brood of young farmers bearing the image and super-
scription of Clemson College, who are returning to build up better farms, to be leaders in their several communities, and thus by service to bind the College to the people with a grip that the cannot loosen. Think what Clemson College would have done for the State if every year of the nineteen it has been in operation, 100 to 150 trained young men had gone back to the farms of South Carolina!

Good farming is based upon a few simple principles. To teach these would be the purpose of the Course. To do the work course, and can plan accordingly. The number in this course will attract

properly, it might be necessary to have special and additional teachers for the purpose - teachers who are also good farmers and who know in just what proportion and to what extent a young farmer has need of the various sciences that underlie successful agriculture.

I would put into such a course, Agriculture, Horticulture, Animal Husbandry, Dairying, Farm Mechanics, Blacksmithing, simple Book-keeping, Agricultural Arithmetic and Grammar, and then I would add a brief but sufficient course in Parliamentary Practice and

Public Speaking, to the end that these young men might have at the outset an advantage that would make them leaders in their community life, and leaders in the political and agricultural organizations of their several counties.

We do a good deal of extension work, and spend a good deal of money on it, but a well designed one year agricultural course given to mature young men, will do more in ten years for the cause of Agriculture, than all the lecturing we can do in fifty.

I shall ask your approval of the plan of organizing and advertising a one session agricultural course, to begin Oct. 1st, and end June 1st, for young men eighteen years old or over, the total cost to the student to be \$100, and the curriculum to be designed by our faculty along the lines I have indicated.

It is necessary to decide at this early date in order that it may be worked up for our next catalogue, and be given ample publicity. Also, I need hardly point out in this gathering the important political effect that the early announcement of this Course would have.

Already our Work-Boy Course has been taken by our people as an earnest that we will not forget those whom Gleason College was founded primarily to serve.

I should also ask that we request Mr. Sims, who now has on the calendar a bill to create additional four year scholarships as prizes for Agricultural achievement in each county, that he modify his bill to make the scholarships for one instead of four years. In this way we will have a definite nucleus about which to build our course, and can plan accordingly. The number in this course will attract

others, and thus will outplan be a success from the beginning. Furthermore, it will benefit four times as many young men, and afford prizes every year instead of every four years. Such a change in the bill would reconcile me to the additional expenditure for scholarships, already to my mind, too large, because we could truly view this new line as extension work of the most potent and economical kind. We could not spend \$5,000 a year in any form of extension work that would bring us as large returns.

Total.....\$ 2,220.00

Believing that I am proposing to you a plan that will mean much to the College, both educationally and politically, much to our people and much to the agriculture of the State, I respectfully invite your consideration, and hope for your endorsement of this plan for a One Year Agricultural Course.

HELP FOR LOCAL SCHOOL:

I beg to present a petition from a number of our workmen, asking for monetary assistance for the local school in order that this school may be free to their children for the entire session. I have sought to devise some plan that I might recommend to you whereby an additional compensation could be paid our workmen to cover the education of their children. I believe, however, that any such plan would be evasive and impracticable because of the difficulty in drawing a line between those who should thus be helped and those who need not be.

I therefore renew the suggestion made in my July report, that the College duplicate any private subscription up to the amount of \$300. For the present session, \$200 would be a sufficient limit.

The private subscription could be made up by those able to contribute, while the contribution of the College would represent the needs of its workmen, most of whom have large families and insufficient means to support and educate their children. In this connection, I would suggest that some Departmental salary scale be designed in order that discontent may not arise on account of the necessity of having men of equal collegiate rank different salaries. If you desire me to do so, I shall be glad to collect statistics from Southern Colleges to form the basis of a complete readjustment of our salary scale by Departments, in order that we may line up with other institutions and not lose our good men as

APPROPRIATIONS: From July 1st to October 30th, we have saved on our salary appropriation, over \$2,900.

I respectfully request that the following appropriations be made:-

Campus Gardener.....	\$ 320.00
Seeds, fertilizers, etc. for campus.....	500.00
Additional for State Fair exhibit.....	400.00
New 12 ft. range.....	165.00
For ten additional Work Boys.....	1,235.00
	<u>2,620.00</u>

These appropriations will not increase our present total Budget.

I may work, if the Board desires to go fully into this matter.

INCREASE OF SALARY:

To return to the matter of a Director, I beg to submit I respectfully recommend that when the President fills a position at a salary lower than that fixed and appropriated for by the Board, that he have the right subsequently to raise the salary to the full amount without special action of the Board.

Prof. H. A. Morgan, Director of the Experiment Station, UNIVERSITY OF TENNESSEE:

No more important item has come before this Board than the election of a Director for the Agricultural Department.

I think it would be best not to proceed to elect a Superintendent for our Extension Division until we have elected the Director, in order that ^{we} ~~he~~ may have his help, and in order that he may share in the responsibility of the choice.

Prof. Let me say at the outset that it is not going to be possible to fill the position of Director with the kind of man we ought to have at the salary of \$2,500. Four thousand dollars and a house is nearer position for less than \$4,000, and give little hope of accepting the level of salaries paid elsewhere for the type of man we need, even at a higher figure.

In this connection, I would suggest that some Departmental salary scale be designed in order that discontent may not arise on account of the necessity of paying men of equal collegiate rank different salaries. If you desire me to do so, I shall be glad to collect statistics from Southern Colleges to form the basis of a complete readjustment of our salary scale by Departments, in order that we may line up with other institutions and not lose out good men as

fast as we test them out. Many important details, such as length of service, nature of duties, market conditions, commercial values, etc. need to be taken into consideration.

In short, a careful and complete study should be made of this important matter. We cannot afford to spend as much money as we do and yet fall short of the best results because on account of a salary scale so low that we cannot compete with other Colleges, and keep good men in those positions requiring initiative and leadership.

I would suggest that a Committee be appointed, with whom I may work, if the Board desires to go fully into this matter.

To return to the matter of a Director, I beg to submit to you

Dr. Tait Butler, Editor of the Progressive Farmer,
Starkville, Miss.

Prof. H. A. Morgan, Director of the Experiment Station,
University of Tennessee.

Dr. B. H. Kilgore, Director of the Experiment Station,
Dep't of Agriculture of North Carolina.

Prof. E. R. Lloyd, Director of the Agricultural Department
Mississippi A. & M. College.

Prof. H. C. Welborn, of Texas.

The first three of the above list will not consider the position for less than \$4,000, and give little hope of accepting even at a higher figure.

Prof. Lloyd would consider the position at \$3,500 and a house.

Any one of these four will, I believe, make us an excellent Director, and I recommend all of them to you.

Mr. H. C. Welborn of Texas is also an applicant at \$2,500,

but I do not favor him, or recommend him to you if any of the first named gentlemen can be obtained.

REPORT TO THE BOARD OF TRUSTEES.

December 14, 1911.

NOTE

My first choice and recommendation would have been Mr. B. H. Rawl of your Board, but he has refused to allow me to propose his name for the position.

Of the Clemson Agricultural College,

Columbia, S. C.

Gentlemen:-

Respectfully submitted,

I beg to bring to your attention the following matters:-

[W. M. Riggs]

1. In accordance with the resolution passed at the meeting, I have sought to find a time agreeable to those members of the Wyas & Means Committee of the House and the Finance Committee of the Senate who were absent when their respective Committees met here in the spring, to visit the College. So far, however, I have been unsuccessful, and it is probable that the meeting cannot be arranged before the General Assembly convenes in January. Those who express a willingness or ability to come indicate that during the first week of the session would be most agreeable to them. I shall continue my efforts to find some time suitable to the majority of those who have not yet been here.

President.

2. The Southern Railway Company has decided to change the location and size of the depot at Calhoun in a way that will necessitate shifting their side-track, and this in turn will necessitate our moving the track scales and re-locating them. The expense of this move will be between three and four hundred dollars, and I recommend to you that rather than incur this expense, we take up the scales and try to sell them. I do not believe they are worth while maintaining at any further expense.

3. On account of the large number of animals which have this fall been maintained in the Veterinary Hospital, our appropriation for feed has been exhausted. Dr. Powers has turned in to the Treasury from the sale and the board of animals, \$111.15, and I request that